



MEMORANDUM

TO: CREW-Hampton Roads Members

FROM: CREW-Hampton Roads Nominating Committee

DATE: June 5, 2009

RE: **Official Call for Nominations – June 25, 2009 Deadline**

It is time to solicit nominations for the 2010 CREW Hampton Roads Board of Directors. We encourage you to nominate yourself or others for this leadership opportunity! **The deadline for nominations is June 25, 2009.**

The following is a review of the nominating process:

1. All CREW-Hampton Roads members may submit nominations. You may make as many nominations as you like of eligible candidates for positions on the Board of Directors. The Nominating Committee will review the nominations with the individuals nominated, solicit comments from the Board of Directors on all nominees, review the qualifications of each nominee and prepare a slate containing one name for each position to be elected.
2. Nominations for the 2010 Board of Directors are being sought for: President Elect (becomes 2011 President), Secretary, two Directors (two-year term). Current Officers and Directors are eligible to serve on the Board again. Anyone who is interested in one of these positions should feel free to nominate herself. Please refer to the Bylaws, a member of the current Board of Directors or current Committee Chair for more information on each position.
3. Per the CREW-Hampton Roads Bylaws, all nominees for positions as Officers or Directors shall be a member in good standing at the time of such nomination and (a) shall have been active in a Standing or ad hoc committee, as hereinafter defined; (b) shall have been an active participant in the Association's activities for a period of not less than one (1) year, and (c) shall evidence an understanding of the purposes of the Association.
4. An individual may be nominated for more than one position. Members making nominations do not have to verify the willingness of an individual to serve; that will be done by the Nominating Committee. Provided a member is eligible for nomination, the member may, and should not hesitate to, nominate herself.
5. The Nominating Committee will determine the willingness of each nominated individual to serve and will request information about the nominees' qualifications and experience via a

Nomination Acceptance/Biographical Questionnaire form. They will share a list of all accepted nominations and request comments from the Board of Directors. The Nominating Committee shall review all Nomination Acceptance/Biographical Questionnaires and propose a slate of Officers and Directors based upon the most qualified candidates. The vote to approve the slate will take place at the Annual Meeting in September.

To assist you, the following information is attached:

1. Time commitments related to service on the CREW-Hampton Roads Board of Directors
2. Frequently asked questions about serving on the CREW-Hampton Roads Board of Directors
3. 2009 Organizational Chart
4. Nomination form

WE STRONGLY ENCOURAGE YOU TO NOMINATE QUALIFIED INDIVIDUALS, INCLUDING YOURSELF, AND IF YOU ARE NOMINATED, TO INDICATE YOUR WILLINGNESS AND COMMITMENT TO SERVE. CREW HAMPTON ROADS NEEDS THE INPUT OF ALL OF ITS MEMBERS IN THE NOMINATING PROCESS AND IN THE SUCCESSFUL OPERATION OF OUR ORGANIZATION.

2009 Nominating Committee Members:

Cami Hahn	(Chair)
Robin Gasser	(President – Elect)
Krista Costa	(Board Member)
Denson House	(Active Member)
Victoria Paul Burr ridge	(Active Member)
Jackie Gilmartin	(Active Member)
Katherine Campbell	(Active Member)

CREW HAMPTON ROADS BOARD OF DIRECTORS
Meeting Requirements

The following information is provided as part of the nominating package for the 2010 CREW Hampton Roads Board of Directors to give the members making the nominations, and potential nominees, a clear understanding of the role of the Officers and Directors who make up the Board.

While the Bylaws describe the Powers and Duties of each Board position, all Board members should: (1) have strong communication skills; (2) be able to think strategically and deal with “big picture” issues; (3) be able to motivate others; and (4) have a good understanding of CREW Network, its purpose and goals.

Meeting Schedule for Board members:

- ◆ Monthly board meetings scheduled by the President (typically one and one-half hours)
- ◆ Committee meetings as scheduled
- ◆ One all-day meeting during November or December for transition or strategic planning – date and location to be determined by the prior year’s Board
- ◆ Other events as scheduled by the President
- ◆ Monthly Luncheon meetings (paid by member)

Meeting Schedule for CREW Network Delegates (in addition to meeting dates above):

- ◆ Past President and President-Elect are delegates; other Board members may be called upon as an alternate delegate.
- ◆ CREW Network Delegate Meetings held in February and June
- ◆ Delegate Meeting & Annual Convention held in October
- ◆ Reimbursement of related hotel, airfare, registration & other travel expenses, subject to budget constraints
- ◆ Monthly Luncheon meetings (paid by member)

Leadership Opportunity – Serving on the CREW Hampton Roads Board of Directors

The following are frequently asked questions about service on the CREW Hampton Roads Board of Directors:

What are the benefits of serving on the CREW Hampton Roads Board?

- Increased public exposure and opportunities to build business
- Leadership development skills and experience that benefit your chapter and company, including:
 - Speaking/presentation skills
 - Consensus building
 - Motivating others
 - Strategic planning and thinking
- Expanded professional connections that benefit you and your clients
- National exposure for you and your company
- Increased communication and interaction between real estate professionals in the community
- Opportunity to influence the future direction and benefits of CREW Hampton Roads

What is the time commitment and who pays the cost involved?

- Monthly board meetings, committee meetings as scheduled
- Attend monthly lunch meetings and special functions; paid by member
- Transition and/or Strategic Planning Meetings
 - Delegates (President Elect and Past President) attend the CREW Network annual Convention. In addition, Delegates attend CREW Network Delegate meetings in February and June. Some travel, registration and hotel expenses are paid by CREW Hampton Roads for these attendees, subject to budget constraints.

What qualifications are considered by the Nominating Committee in selecting the slate of new CREW Hampton Roads Board members?

- Demonstrated leadership abilities (in committee work or otherwise observed by CREW members or members of the Nominating Committee)
- Effectiveness as an ambassador for CREW Hampton Roads
- Past participation in CREW activities

If you have other questions not covered here, please feel free to contact any member of this year's Board of Directors.

2009 Board of Directors

President	Ann Crenshaw
President-Elect (Delegate), (Sponsorship)	Robin Gasser
Past President (Delegate), (Nominating) (Strategic Planning)	Cami Hahn
Treasurer	Sherrie Stone
Secretary (Special Events)	Von Gilbreath
Director 1 st Term (Public Relations)	Denise Howard
Director 1 st Term (Programs)	Kristi Barker
Director 2 nd Term (Membership)	Krista Costa
Director 2 nd Term (Community Service)	Christine Early

**CREW HAMPTON ROADS NOMINATION FORM
CREW HAMPTON ROADS 2010 BOARD of DIRECTORS**

Nominations must be received by June 25, 2009.

Name of CREW Hampton Roads member
Completing Form: _____

Email Address: _____

Phone Number: _____ Fax Number: _____

I nominate the following individual(s) for the 2010 Board of Directors of CREW Hampton Roads. Please indicate the position you think that the candidates would be best suited to serve; the final determination of the positions will be made by the nominating committee.

Open Board Positions:

- President Elect (Will serve as President in 2011)
- Secretary
- Director (2 year term)
- Director (2 year term)

***** NOTE: Individuals serving on the nominating committee listed on Page 2 are NOT eligible. These individuals are aware and have agreed opted to not be considered as a board candidate for the 2010 Calendar year.**

Nominations

Name of Individual:

Recommended Board Position:

You may nominate yourself or any eligible member for as many positions as you like. Attach additional pages if necessary.

EMAIL OR FAX THIS FORM TO:

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